

Governance is one of the most important aspects of your organisation. Well-defined and well-managed governance structures will enable long-term sustainability, and the ability to avoid risks. Governance is also one of the most neglected topics in the Indian NGO ecosystem.

Building strong governance systems is essential for moving away from your hand-to-mouth existence and towards a more sustainable future for your NGO.

Whatever the status of your board there are ways that Atma can help you in moving towards sustainability.

Different types of Governance projects

Atma works with our NGO partners to define how leaders can best utilise their governance structures and bring in new members to support their organization.

- *Defining the board structure:* Atma will support the NGO by doing a governance gap analysis and review of the legal structure of the NGO. Atma can then recommend changes to how the board is structured and roles the NGO might need to fill. Atma can also support the NGO in training current board members in a new structure.
- *Creation of an advisory board structure:* Often NGOs want to build an advisory board to function as the oversight body to the organisation in addition to the legal board members. This can serve as a testing area for legal board members or a way to engage individuals who cannot take on the legal board member status. Atma supports leadership in planning the advisory board function, engaging new members, and setting up the first series of meetings.
- *Support in connecting to potential board members:* Often a roadblock to board creation is the need to connect with the right people. Atma can support your NGO in getting introduced to the right people for your board.



Outcomes on the support in Governance that Atma provides

- Atma team members sit on a number of advisory boards of our partner NGOs.
- We recently provided training to 23 executives at Credit Suisse on how to be effective NGO advisory board members and we have matched NGO board vacancies for these individuals.

Benefits of seeking Atma's support in Governance

The main benefit to any NGO working on governance with Atma is that the process is totally customised to your experience. We work closely with your existing board, leadership, and team to ensure they shape the outcome and understand all the tools Atma develops.

With Atma's support, you will be able to take action on governance and move towards a more sustainable future.

Partner Testimonial

"Atma is great at making linkages with its connections with highly skilled professionals and NGOs. Due to the Community Connections programme by Atma, we have a new board member from Credit Suisse."

Tapasya Pratishtan