

FOSTER & FORGE FOUNDATION LEARNING & DEVELOPMENT PARTNER

Introduction

Foster & Forge Foundation is a non-profit, Section 8, organization seeking to transform the lives of millions of school children by bolstering their education with relevant skills needed to succeed in school and beyond. We do this by building leadership skills in government school teachers through a robust two-year fellowship program called the Beacon Educator Fellowship.

Our fellowship creates an opportunity for India's largest teacher community – government school teachers, to re-imagine their classrooms along with their children. The teachers get exposed to new and innovative methodologies; and they begin to cultivate the knowledge, skills, and mindsets necessary to attain positions of leadership in the education system, identifying their role in building a larger movement for meaningful education, and its impact towards sustainable development.

Foster & Forge Foundation has been working with government schools in Uttar Pradesh for 7 years, taking the fellowship to all 75 districts of Uttar Pradesh. We are now in the process of envisioning what our impact could look like in the next 3 years to come.

At Foster & Forge Foundation to enable a culture of Love, Light, Work & Wellbeing. We work with the values of Cherish, Curiosity, Collaboration & Courage.

About The Role

A Training Partner will in coordination with the Program team develop the training program to be delivered to the staff team. Equipping them with the knowledge, skills and the mindset in a way to be able to effectively deliver the program to the Beacon Teachers. This will require effective communication and needs assessment skills. The role of a Training Partner will also be one of staying abreast with training development on the ground and being able to align them with the program. The role offers an opportunity to enhance one's own creativity and inspire confidence in the team.

Responsibilities

In coordination with the program team the Training Partner will

- Identify and assess the training needs of the team that emerge from the Development Plans.
- Create a curriculum to facilitate strategic training based on the organization's goals.
- Design and develop training programs to be delivered to the team.
- Keep an overview of the training being delivered to the Beacons in coordination with the Program Partners.
- Stay abreast of all the training programs being delivered by the state to the teachers.
- Use known techniques and stay up-to-date on new training methods and techniques.
- Maintain updated database and training records.
- Manage and maintain in-house training facilities and resources.
- Taking ownership of one's own learning, keep updated with the latest training techniques.

- Other than the above responsibilities, staff members are expected to pitch in wherever needed to further the organization's vision & mission.

Experience

- 1 years of work experience (minimum) in the development sector.
- 3 year's experience in identifying training needs, designing training programs.

Competencies and Skills

- Ability to nurture and strengthen relationships at all levels.
- Program and Tool designing skills.
- Data analysis, reporting and presentation skills.
- Facilitation skills.
- Ability to research
- Excellent communication and public speaking skills.
- Ability to understand the pulse of the ecosystem and make well informed decisions.
- Ability to inspire confidence and create trust in the team.
- Analytical abilities and Problem-solving skills.
- Computer skills, fluency in MS Office and the knowledge of designing tools required for the role.

Other Information

The position of the Learning & Development Partner will require a full time commitment. The role will require to be based in Noida and travel to other districts in Uttar Pradesh.

Compensation: 6 LPA

Interested candidates may send an email to roopali@fosterandforge.org along with their resume. The subject line should be “Application for Learning & Development Partner”

To know more about us please follow the links below:

Website: www.fosterandforge.org

Facebook: <https://www.facebook.com/fosterandforgefoundation>

Instagram: <https://www.instagram.com/fosterandforge/>

LinkedIn: <https://www.linkedin.com/company/foster-and-forge>

Twitter: <https://twitter.com/fosterandforge>

YouTube: <https://www.youtube.com/channel/UCvF84V6iRCmdsJuPgfENK4Q>

Registered address: 549 Mount Kailash Apartments, East Of Kailash, New Delhi – 110065

Phone: 9818570589, 9810608088

info@fosterandforge.org